

# FIREBAUGH FC CONSTRUCTION, INC.

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August 30, 2004

Mr. Phil Thomas, Vice President  
A.L. Huber Construction  
10770 El Monte  
Overland Park, KS 66211

Dear Phil,

It is an honor to submit a testimonial letter on behalf of A.L. Huber Construction, Inc. for an upcoming project.

Rather than comment on a particular project, I would like this letter to serve as an endorsement on the working relationship that I have enjoyed over twenty plus years with A.L. Huber Construction.

I can only describe that relationship as a "win-win" setting. A.L. Huber has consistently completed quality projects that have resulted in repeat business over the years. Their preconstruction services, scheduling, and project management have allowed our company, as well as many other subcontractors, the opportunity to be involved in many financially rewarding jobs.

In today's business world filled with questionable ethics everytime you pick up a newspaper, it is refreshing to know that the integrity and values of A.L. Huber have not changed or been compromised. The most valuable asset to a subcontractor is the relationship with the general contractor. Honesty and fair treatment is the "lifeblood" of a subcontractor. A.L. Huber continues to exemplify that standard.

Their attention to detail, ability to promote a team concept with all the subcontractors, and outstanding problem solving talents continue to make A.L. Huber Construction one of the premier contractors in Kansas City.

Sincerely,



Douglas Firebaugh  
President